



ILA Mentoring Program

Guidelines

1. The ILA Mentoring Program is a means of assisting ILA members to gain insight and guidance in developing their careers and/or research. This program is designed to help members develop working relationships with experienced ILA members.
2. Mentoring is generously offered by experienced ILA members 'pro bono' – no reward is expected or permitted.
3. Frequency, and type, of contact is to be agreed between the people involved.
4. Relationships are informal. There are no contracts, and there is no requirement to continue the relationship unless both parties feel there is benefit to be gained. ILA does ask to be updated if the relationship changes.
5. We recommend that expectations and goals be agreed between the parties at the outset.
6. Mentoring relationships are often a factor of personal chemistry, so at any stage, either person can change the arrangements, or withdraw, if the project no longer aligns with their goals.
7. Both the mentor and the mentee agree to maintain and respect the confidentiality of all information imparted during the relationship.
8. The ILA is not liable for the services provided by the mentor, or for the professional conduct of the mentor or mentee during this relationship. Both parties are entrusted to conduct themselves with due care and professionalism.